



# FINANCIAL AND RESOURCE MANAGEMENT: 2010 Tand beyond





#### **PURPOSE**



# To inform the Resource Management Conference on the status of Finance and Resource Management merger





## Financial Management Tomorrow: OBJECTIVE



- Establish a structure within the Combat Service
   Support (CSS) Battlefield Operating System that:
  - Provides financial and resource management support across the full operational spectrum
  - Comes from properly sized deployable and nondeployable elements, with reach capabilities
- No growth structure





#### Agenda



- Frequently Asked Questions (FAQs)
- •FI-RM Merger Results
- ■The Way Ahead





#### FI-RM INITIATIVE FAQs



1. Q: Is Finance or Resource Management "broken"?

A: No.

2. Q: Then, why change?

A: The Army has a very good financial management system, but that does not mean we don't need to transform.

3. Q: Would the "field" accept this type of change?

A: Yes, commanders survey revealed desire.





#### FI-RM INITIATIVE FAQs (CONT'D)



4. Q: Who were the GOs interviewed?

A: Summary - 4 MACOMS; 3 Corps; 10 DIVs;

2 USAR/USANGs; 2 USA Schools and

**Centers** 





#### **COMMANDS INTERVIEWED**



#### **Major Commands**

USA Medical Command MG James Peake
USACorps of Engineers MG Milton Hunter
USA Material Command MG Charles S. Mahan

USA Europe and Seventh Army

USA Forces Command

Gen. Montgomery C. Meigs

LTG Lawson W. Magruder III

#### **USA Corps**

XVIII Airborne Corps

1st Corps

V Corps

LTG Dan K. McNeill
MG Roger Brautigan
LTG James C. Riley

#### **USA** Divisions

82 nd Airborne Division **BG** David Petraeus MG Walter L. Sharp 3rd Infantry Division MG John P. Abizaid 1st Infantry Division 1st Armored Division MG George W. Casey Jr. MG Benjamin S. Griffin 4th Infantry Division 2nd Infantry Division and EUSA MG Robert F. Dees 25th Infantry Division MG William E. Ward 101st Airborne Division (Air Assault) MG Richard A. Cody 1st Cavalry Division MG David C. McKiernan 10th Mountain Division (Light) MG James L. Campbell



### COMMANDS INTERVIEWED (CONT'D)



**USAR Divisions** 

29th Infantry Division BG(P) H. Steven Blum

**USANG Divsions** 

35th Infantry Division MG Lloyd E. Krase

**USA Schools and Centers** 

USA Aviation Center MG Anthony R. Jones
USA Intelligence Center BG Richard J. Quirk III





# FI-RM INITIATIVE FAQs (CONT'D)



5. Q: What is the benefit of change?

A: FI-RM produces a world class "Financial Management Corps" [ the goal of ASA(FMC)]; better supports Objective Force; potential savings (?).





#### FI-RM SURVEY RESULTS



# Bottom Line: All GOs surveyed think that there are clear advantages to FI-RM merger in the operational Army





## FI-RM SURVEY RESULTS (CONT'D)



#### All GOs surveyed were:

- Pleased or very pleased with the performance of Finance and Resource Management
- Wanted a single point of contact for financial management
- Advocated "greening time" (branch detail up to 5 years) for Financial Management officers





#### FI-RM SURVEY RESULTS (CONT'D)



#### **Most GOs** surveyed:

- Think merger is right and timely for Objective Force
- Feel Financial Management must be deployable
- Think FI-RM would develop better financial managers for duties at the highest Army levels
- Want FM NCOs in their brigade





#### The Way Ahead



- Develop organizational design with no growth in force structure, maintaining a small footprint in deployed operations
- Assess doctrinal changes (FM 14-100)
- Test and implement the new design
- Revise and implement new career paths and training methodologies





#### **Transition**



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#### LEGACY FORCE

#### INTERIM FORCE

#### **OBJECTIVE FORCE**

- Identify Funds 133501103 Management
- Distribute Funds
- Control Funds
- Account for Funds
- Manpower Analysis
- Banking and Currency
- Procurement/HNS
- Disbursing
  Cost Capturing/Accounting
  - Non-US Pay/EPW, CI
  - US Pay and Travel
  - Advise Commanders
  - Rapidly Deployable System
  - Unresourced DFBS

- Combine FIRM Core Competencies
- FIRM Redesign
- Consolidation of 73 **Series MOS**

- Future Financial MGT Restructure
- Consolidation of Officer Specialty (44&45)
- One Enlisted Finance MOS
- Operational and **Institutional Focus**

#### LIU311C3

- Future Enablers
- Software development tied to **DFAS, National Sustainer,** and US Treasury, National **Provider**

FFS OTH\* **\*OVER THE HORIZON** 

**FFS** 

2000

2003

2010